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ARTICLE I: NAME *(rev 4/1996; 7/2007, 9/2020; 2/2024; 7/2024)*

Section 1. Name. The name of the Association shall be "New Mexico Mental Health Counselors Association" (NMMHCA) hereinafter called the Association and is a chartered member of the American Mental Health Counselors Association (AMHCA).

Section 2. History. The Association was known as the New Mexico Mental Health Counselors Association at inception. Rev 4/1996 The Association name was changed to Licensed Professional Counselors Association/New Mexico (LPCA/NM). Rev 7/2007 The Association name was changed back to New Mexico Mental Health Counselors Association (NMMHCA) as it is better suited to fit within AMHCA charter and purpose.

Section 3. Bylaw Revision. The bylaws will be reviewed every 2 years with the beginning of a new president's term.

ARTICLE II: PURPOSE

Section 1. Purpose. The purpose of the association is to: a) Promote the profession of mental health counseling; b) promote continuing education opportunities that assist mental health counselors in updating and enhancing their competencies; c) promote the exchange of professional information among mental health counselors by means of a newsletter and other scientific, educational and professional materials; d) promote standards of ethical conduct for mental health counselors; e) promote standards for the training of mental health counselors; f) promote research into the effectiveness and efficacy of mental health counseling interventions and related professional issues; g) promote legislation which protects the public and advances the profession of mental health counseling; h) promote positive relationships with other professional organizations for the purpose of effective advocacy of mental health issues; i) promote an alliance with counselors in other work settings to advance the entire counseling profession; j) promote a program of public relations to enhance awareness of mental health counselors, their competencies, and the services which they provide; k) provide a public forum for mental health counselors to articulate and advocate for the social and emotional needs of their clients.

ARTICLE III: MEMBERSHIP *(rev. 10/2005; 8/2014; 2/2024; 6/2024; 10/2025)*

Section 1. Eligibility and Classifications. Voting membership shall be of one type-individual member. Membership in the Association is open to persons who qualify, as established by the AMHCA. Those who hold one of two types of membership will hold that type of membership in the Association.

Section 2. Individual Membership. There shall be four types of individual voting membership: Professional, Allied/Advocate Professional, Student, and Retired.

1. Professional members shall hold a master's degree or higher in counseling or a closely related field from a college or university that was accredited when the degree was awarded by one of the regional accrediting bodies recognized by the Council on Post-Secondary Accreditation. Professional members must present proof of academic credentials upon request.
2. Allied/Advocate Professional members shall include persons whose interests and activities are consistent with those of the Association, but who are not qualified for Professional membership and shall be afforded all privileges of the Association with the exception of serving as an elected board member.
3. Members of all types must agree to abide by the Association's Ethical Standards, which is AMHCA Ethical Code.

4. Student Membership. Student membership is any membership type open to any person who is carrying a minimum of six graduate credit hours or nine undergraduate credit hours per semester leading towards a degree in counseling or a counseling related field and shall be afforded all privileges of the association. The Association will provide students serving on the Board a one time, one-year membership during their year of service. Students will be eligible for the student discounted rate of membership for year one after their date of graduation.

5. Retired Members shall hold a master's degree or higher in counseling or a related field covering the basic principles of mental health counseling from a regionally accredited institution. Retired members are not currently active in practice.

Section 3. Severance of Membership. A member may be dropped from the membership for conduct that is contrary to or destructive of the mission of the Association according to the Bylaws and AMHCA's Ethical Standards. Any charges of misconduct may be sent to the State Licensing Board for resolution. A member shall be dropped from membership for the non-payment of dues. Membership may be revoked for unethical practice without a license for retired and professional members.

Section 4. Unified Membership with AMHCA. An individual can purchase a combined AMHCA and NMMHCA membership through AMHCA.

ARTICLE IV: GOVERNMENT *(rev. 7/2013; 2/2024)*

Section 1. Composition. Government and management of the Association is vested in a Board, which consists of the President, President-elect, President-elect-elect, Secretary, Treasurer, the immediate Past President, Regional Representatives, and the chairperson of each standing committee. The Executive Board includes only the President, President-elect, President-elect,

elect, Secretary, and Treasurer and shall only be convened for emergencies which are determined by the President or President-elect.

Section 2. Powers and Duties. The board shall conduct, manage and control the business of the Association in accordance with the by-laws, policies and strategic action plan, which includes a budget that has been approved by the Board and submitted to AMHCA in fulfillment of the Associations charter requirements. The board shall formulate and recommend policies to the membership, formulate policies appropriate for executive action, direct the execution of policies, make decisions or refer to the appropriate body for decisions on items of major importance to the Association and acts as liaison between state divisions, state branches, and AMHCA. The Board shall approve the chairs of standing committees. The Board has veto power over any acts of any officer, Association committee or individual member and a board member can be removed by majority vote.

Section 3. Authorization. The vote of a majority of Board members present at a duly convened Board meeting is sufficient to authorize any action taken, provided a quorum exists.

Section 4. Compensation. Other than mileage and per diem, the voting members of the Board shall not receive any compensation for services rendered on behalf of the Association unless board approved.

ARTICLE V: OFFICERS *(rev. 7/2013, 8/2015, 2/2020; 10/2025)*

Section 1. Titles. Officers of the Association shall be a President, a President Elect, an Immediate Past President, a Secretary, and a Treasurer. President and President Elect of the Association must be members in good standing of AMHCA and the Association. President/ President elect must include regular membership. All elected officers should be in good standing with the Association. The Association pays for AMHCA dues during the Presidential term and for the membership chair.

Section 2. President. The President is the chief executive officer of the Association and presides at all meetings of the Board and of the General Membership. The president shall with the approval of the Board appoint the chairs of all standing and special committees except the Nominating Committee. The president shall perform such other duties as are incident to the office, or as may be properly required by vote of the Board and/or as specified by policy. The president shall make an annual report to the general membership at the annual meeting and file such report in accordance with the AMHCA Charter. With the Secretary, the President signs as the legal representative of the Association all documents approved by the Board.

Section 3. President-Elect. The president-elect assists the President as directed. In the absence or disability of the President, the President-Elect assumes the powers and duties of the President.

Section 4. Immediate Past President. The immediate past president assists the president as directed. In the absence or disability of the President or President Elect, assumes the powers and duties of the President.

Section 5. Secretary. The Secretary maintains official records of the Association, records the minutes of the Annual and Board meetings, conducts such official correspondence as the President and Board directs and performs other such duties as customarily pertains to this office.

Section 6. Treasurer. The Treasurer is the custodian of all Association funds, makes expenditures authorized by the Board, collects all monies due the Association and makes an itemized accounting report on the Association's financial status at each regular Board meeting.

ARTICLE VI: REGIONS *(rev. 8/2010)*

Section 1. Regions. The regions of the Association shall be north, central, and south. The north region shall be composed of the following counties: San Juan, Rio Arriba, Taos, Colfax, Union, Harding, Mora, San Miguel, Los Alamos, Santa Fe and McKinley. The central region shall be composed of the following counties: Sandoval, Bernalillo, Cibola, Torrance, Socorro, Curry, Guadalupe, de Baca, Catron, Quay and Valencia. The south region shall be composed of the following counties: Roosevelt, Chavez, Lincoln, Lea, Eddy, Otero, Dona Ana, Sierra, and Luna. Grant and Hidalgo.

Section 2. Regional Representatives. Regional representatives shall be residents of/or employed in the geographical region they have been elected to represent. These representatives shall, after the first appointed representatives be elected only by the Association members living in their regions. In the case that a regional representative moves his/her place of residence or employment out of the region, he/she shall resign as regional representative. The Board shall fill the resulting vacancy. If a region does not elect a region representative, the Board shall appoint a representative for the year.

Section 3. Duties. The regional representatives shall be responsible for establishing and maintaining ongoing communication with the Association members in their region for purposes of disseminating information regarding the Association activities and ascertaining opinions and issues in their region. The regional representative shall communicate the opinions and issues of their region members to the Board. The regional representatives may act as chairpersons for the Associations standing committees.

Section 4. Regional Meetings. Each regional representative shall meet with the membership of his or her region at least annually. The regional members shall elect their representative for the coming year at this meeting. The annual regional meeting shall occur no later than ten (10) days prior to the expiration of the Association's business year (June 30).

ARTICLE VII: ELECTIONS *(rev. 10/2005; 8/2015; 2/2020, 2/2024; 10/2025)*

Section 1. The Nominations and Elections Committee. The Nominations and elections committee shall be approved by the Board and chaired by the Immediate Past President. The Nominations and Elections Committee shall prepare a slate of nominees and deliver it to the Board at least sixty (60) days prior to the Annual Meeting. All executive board positions will be held by residents of New Mexico (President, President-Elect, Secretary, and Treasurer).

Section 2. Election of Officers. Election of officers shall be held at an Association's professional conference from a slate of at least two nominees for each office provided by the Nominations and Elections Committee. Should a member of the Association find cause to contest the eligibility of a nominee, a written notice shall be given to the chair of the Nominations and Elections Committee within thirty (30) days after publication of the slate of candidates in the Association's official publication, after which the slate becomes incontestable. In the absence of nominees, the officers of the Association shall be elected by the Board.

Section 3. Terms of Office. The President Elect, Secretary and Treasurer shall be elected at the annual meeting or see Section 5 electronic voting. All officers shall ascend to their respective office on the first day of the fiscal year (July 1) and shall hold office for one year with the exception of the Treasurer and President, and President Elect whose term of office shall be for two years. A candidate shall run for office or be appointed for an additional term, if approved by the Nominating Committee. If for any reason an officer-elect or officer should be unable to assume or continue to serve in the office to which they have been elected, the Board shall fill the office in a manner to be determined by policy until the next regular election.

Section 4. Vacancies. When a vacancy occurs in the office of the President, the President-elect or Immediate Past President becomes President for the unexpired balance of the term. When a vacancy occurs in the office of the President–elect, secretary or Treasurer, the office is filled by Board appointment for the unexpired balance of the term. When a vacancy occurs in the Board, it is filled by Board appointment until the next Annual meeting.

Section 5. Electronic Voting. When there are in person conference opportunities board officers can be elected in Annual meetings. The election shall occur no later than ten (10) days prior to the expiration of the governance year (July 1 through June 30) and may be done via electronic means to include email and web meetings.

ARTICLE VIII: FINANCES *(rev. 8/2014; 2/2024; 10/2025)*

Section 1. Dues. Upon the Board's recommendation, divisional dues shall be established by a majority vote of the Association's membership. Dues may be collected for the Association by the State Branch. In addition to any allocation received from AMHCA, the Association may assess additional dues provided such assessments are recommended by the Board and approved by a majority of the membership.

Section 2. Budget. The Board shall approve an annual budget submitted by the Treasurer prior to his or her term of office (July 1).

Section 3. Appropriations. No appropriation of Association funds shall be made except as authorized by the Board. The approval of an annual budget by the Board shall constitute authorization for the Treasurer to spend funds up to the limit of the specific line items. A line item to be included in the budget is the AMHCA LDI for the incoming president or his/her designee as approved by the Board. If travel is required for board members, the standard government rate will be paid per location per diem. A line item can be included in the budget is the budget line item for meals for in person meetings for board meetings.

Section 4. Fiscal Year. The fiscal year and the governance year of the Association shall be the same as the fiscal year of AMHCA (July1-June 30)

ARTICLE IX: MEETINGS *(rev. 7/2013; 10/2025)*

Section 1. Annual Meeting. The association will conduct an annual meeting and hold election of officers in conjunction with the Association's professional by conference or annual crossover meeting. This shall normally be done in conjunction with the Association's professional development conference; or such other date and location selected by the Association's Board. Additional meetings of Association members shall be called by the President on recommendation of the Board. The Annual meeting and election shall occur no later than ten (10) days prior to the expiration of the governance year (July 1 through June 30) and may be done via electronic means to include email and web meetings.

Section 2. Location. The specific date and geographic location of the Annual meeting shall be determined by the Board. Annual Meeting sites shall be selected at least two years in advance to ensure the availability of adequate facilities.

Section 3. Quorum. The members of the Association in attendance shall constitute a quorum to do business at the annual meeting.

Section 4. Board Meeting. The board must meet on a quarterly basis in real time or as often as required to execute its responsibilities, at such times and locations as it shall determine. Special Board meetings, including teleconference meetings, may be called by the President and must be called by the President upon written request by three or more Board members. A majority of the authorized membership of the Board shall constitute a quorum for conducting business.

Section 5. Open Meetings. All Annual and Board meetings are open to any Association member in good standing. Association members attending such meetings are permitted free expression of their views on matters under discussion. Board meeting minutes will be published on the association's website for members to view.

Section 6. Presiding Officer Vote. The presiding officer at any Association meeting votes only in the event of a tie and must cast a vote to break the tie.

ARTICLE X: COMMITTEES

Section 1. Membership. Membership on standing and special committees is by appointment by the President with the approval of the Board.

Section 2. Terms. Standing committee members serve until June 30 of the governance year in which they were appointed or until their successors have been appointed. Special committee members serve for such periods of time as the President directs, except that their terms may not extend beyond the term of the president who appointed them.

ARTICLE XI: STANDING COMMITTEES *(rev. 10/2005; 7/2024; 10/2025)*

Section 1. Membership Committee. The Membership Committee shall actively promote membership in the Association and shall perform membership analysis as directed by the Board. The Membership Chair shall serve as Chair of the Membership Committee.

Section 2. Public Policy and Legislative Committee. The Public Policy committee shall prepare and submit to the board for approval a plan to advocate for the Association's interests and positions in accordance with the strategic action plan and the purposes of the Association. The Public Policy committee shall, upon approval of the plan by the board, implement the advocacy plan. The Public Policy committee shall report at least quarterly on the progress of the plans implementation to the Board and at least yearly to the membership. The Public Policy Chair shall serve as Chair of the Public Policy Committee.

Section 3. Professional Development Committee. The professional development committee shall solicit input from the membership regarding their training needs at least once a year. The Professional Development Committee shall submit a summary of the membership's response and a proposed action plan, including estimated cost to meet the identified training needs, to the board for approval. The Professional Development Committee shall implement the professional development plan approved by the Board. The Professional Development committee Chair is the Program Chair for the annual conference. The Professional Development Chair shall serve as Chair of the Professional Development Committee.

Section 4. Publications Committee. The Committee shall include the Web Site Coordinator, Newsletter Editor, Multimedia Liaison, and Journal Editor (if applicable). The Committee shall promote through various media the purpose, intent, and activities of the Association. The Multimedia Chair shall serve as Chair of the Media Committee.

Section 5. Nominations and Elections Committee. The Nominations and Elections Committee shall prepare an official slate of nominees for the positions of president-elect, secretary, treasurer,

and when necessary, president. The Nominations and Elections Committee shall assure that all nominees meet the requirements to be an officer of the Association. The nomination and elections committee shall conduct the nomination and election process in an impartial manner. The committee shall be composed of all past Presidents of the Association, the current President, and other interested members. The immediate past President shall chair the Nominations and Elections Committee. All nominees for positions should be residents of New Mexico, students at a university in New Mexico, or hold an active license to practice in New Mexico.

Section 6. Ethics Committee. The Ethics Committee shall study and interpret the AMHCA Code of ethics relative to activities of the Association and make recommendations to the Board about persons in violation of the Code of Ethics. Ethical questions and violations can be directed to the AMHCA Ethics Committee for review. The Ethics Chair shall serve as Chair of the Ethics Committee.

Section 7: Graduate Student Committee. The Graduate Student Committee will be led by the Graduate Student Representative. The Graduate Student Representative serves as a liaison between graduate-level counseling students and the NMMHCA's leadership. This role ensures that the perspectives, needs, and interests of students enrolled in mental health counseling programs are represented in NMMHCA's activities, initiatives, and governance. The Graduate Student Representative must be currently enrolled in a graduate program in mental health counseling, social work, marriage and family therapy, or a closely related field. The Graduate Student Representative must be an active student member in good standing of NMMHCA.

Section 8. Terms. The chairperson of all standing committees shall serve a term of one year or until successors are appointed. Expectations of board members include: Each board member leads 1 training of at least 1 CE annually and attends at least 70% of monthly board meetings plus annual crossover in a given year of term. If a board member expresses concern about another board member meeting professional and role expectations, there will be a meeting with all board members to discuss the concern. A 90-day review period will be provided before having a board vote to revoke the position.

ARTICLE XII: SPECIAL COMMITTEES

Section 1. Authorization. The Board or the Association membership, at a called membership meeting may authorize special committees. The chairpersons of all special committees are non-voting members of the Board.

ARTICLE XIII: NONDISCRIMINATION

Section 1. Discrimination. There shall be no discrimination against any individual on the basis of ethnicity, color, creed, gender affectional or sexual orientation, age and/or handicapping condition.

ARTICLE XIV: ORDER OF BUSINESS

Section 1. Parliamentary Procedure. On parliamentary procedures not otherwise provided for in these Bylaws, Robert's Rules of Order, Newly revised, 1970 edition (by Henry Martin Robert), as from time to time amended shall govern the proceedings of all bodies of the Association.

ARTICLE XV: AMENDMENTS (rev. 10/2005; 02/2024)

Section 1. Amendments. These Bylaws may be amended by a two-thirds majority of the Board at a regularly scheduled meeting. According to New Mexico Stat § 53-11-27 (2019), the board of directors has the power to amend bylaws.

1. Proposed amendments may be originated by the Board or presented at the Annual Business Meeting by an individual member, provided in the case of an individual member the proposed amendment shall be presented over the signatures of at least twenty-five members in good standing.
2. All such proposed amendments must be submitted in writing to the Board at least 2 weeks prior to the meeting at which the change may be considered.

ARTICLE XVI: CONFLICT OF INTEREST (*rev. 2/2024*)

Section 1. No member of New Mexico Mental Health Counselors Association Board of Directors or Staff shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation with New Mexico Mental Health Counselors Association. This shall also include the member's business or other nonprofit affiliations, family and/or significant other, employer, or close associates who may stand to receive a benefit or gain. Each individual shall disclose to the Board Chair any personal interests which he or she may have in any matter pending before the organization and shall refrain from participation in any discussion or decision on such matter.

Section 2. In addition, any member of New Mexico Mental Health Counselors Association Board of Directors or Staff shall refrain from obtaining any list of clients or donors for personal or private solicitation purposes at any time during the term of their affiliation.

Section 3. Any new member of the Board of Directors shall be given this policy at the time of their election onto the Board of Directors and the policy will be reviewed annually by the board at a regularly scheduled meeting.

Section 4. The purposes of this policy are to protect the integrity of New Mexico Mental Health Counselors Association and the organization's decision-making process as well as to enable our constituencies to have confidence in the integrity, intentions and actions of the officers, staff, board members and volunteers. To that end, this policy is not meant to supplement good judgment and all constituents should respect its spirit as well as its wording.

ARTICLE XVII: NMMHCA POSITIONALITY STATEMENT (10/2025)

New Mexico Mental Health Counselors Association (NMMHCA)'s mission is to serve the mental health counselors and professionals in New Mexico who work in community mental health centers, public or private agencies, private practice, or prevention-oriented settings. We work to promote the standards of preparation and clinical work for practitioners and we aim to increase access and delivery of quality mental health services to children, youth, adults, families, and organizations in our state.

Recent rhetoric and policies from some governmental entities have introduced barriers that may cause harm and deepen the marginalization of groups already facing systemic challenges. These actions stand in direct conflict with the ethical standards established by our professions and professional organizations. As members of the New Mexico Mental Health Counselors Association (NMMHCA), we uphold the principles laid out by organizations such as the American Mental Health Counselors Association (AMHCA), the American Counseling Association (ACA), the American Association for Marriage and Family Therapy (AAMFT), the National Association of Social Workers (NASW), the National Association for Alcoholism and Drug Abuse Counselors (NAADAC), and the National Organization for Human Services (NOHS), among others.

Professional codes of ethics, such as those outlined by ACA, AMHCA, AAMFT, NASW, NAADAC, and NOHS, underscore a shared commitment to foster environments where the dignity, safety, and well-being of all individuals are protected and respected. Across these organizations, there is a collective ethical imperative to:

- **Promote respectful, welcoming practices** in all professional settings. Whether in counseling offices, classrooms, community agencies, or healthcare environments, professionals are expected to create spaces that actively protect the psychological and emotional safety of clients, students, families, and communities.

- **Challenge policies and systems that cause harm or deny care.** Ethical standards emphasize that professionals must not remain silent when external forces, such as legislation or institutional practices, threaten the fundamental rights and well-being of those we serve. Whether through advocacy, education, or direct support, we are called to resist practices that dehumanize or exclude.

- **Engage in ongoing personal and professional reflection.** Ethics across all listed associations call for practitioners to remain aware of how their own histories, values, and positions shape their work. This includes recognizing and addressing personal biases, seeking supervision or consultation when appropriate, and participating in continuing education to strengthen professional integrity and cultural responsiveness.

- **Uphold the inherent worth and autonomy of every person.** Our professional codes affirm the right of each individual to be heard, to make informed choices, and to be met with compassion and care. This includes honoring diverse worldviews, family structures, lived experiences, and expressions of identity, even when these may differ from our own.

While the language of each code may vary, their core values are unified. AMHCA, ACA, AAMFT, NASW, NAADAC, and NOHS each reaffirm these commitments through similar directives, highlighting our ethical responsibility to ensure care that is rooted in compassion, respect, and justice. We are called to create inclusive and safe spaces, empower our communities and advocate against unjust systems, and practice with cultural humility and promote human dignity.

As helping professionals, we have a duty to recognize when external systems, including legislation, public discourse, or institutional practices, conflict with the core principles of our work. When political policies or agenda threaten the safety, dignity, or rights of those we serve, it is our ethical responsibility to speak, act, and advocate. Our commitment is not to partisan agendas or ideology, but to the well-being of individuals and communities who rely on us for care, support, and respect.

We reaffirm our responsibility to hold space for all people with care and integrity, even amid complex and shifting societal landscapes. Grounded in professional ethics and unwavering in our commitment to human dignity, we remain steadfast in promoting practices that center safety, humanity, and justice for everyone. NMMHCA stands with counselors and allied professionals who choose courage, compassion, and accountability in the service of others.

ARTICLE XVIII: DISSOLUTION OF THE ASSOCIATION (*rev. 10/2005;2/2024)*

Section 1. Dissolution. In the event of voluntary dissolution of the association, a notice of intent of dissolution, stating the reasons for dissolution will be provided to AMHCA and to all current members. Members must be solicited to fulfill board roles at least 60 days prior to dissolution. Notice may be defined as email or documented in person attempts or telephone or video/webinars recruitment attempts.

Section 2. Upon the dissolution, NMMHCA assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or can be distributed for a public purpose supporting counselors. All debts must be satisfied before funds are disbursed. This organization must fulfill a mission that is similar to NMMHCA. The NMMHCA Board of Directors, can solely exercise the right where to make distributions. Funds can be distributed back to current members during time of dissolution to cover the cost of membership of NMMHCA.

Section 3. Defining Board Members for Dissolution. NMMHCA Board of Directors defined in this section only, is with 2 members and no less, who take the responsibility of dutifully and legally dissolving the association according to the State of New Mexico and the Internal Revenue Service. This definition of the NMMHCA Board of Directors only applies to Article XVI.

ARTICLE XVIII: REVISION SUMMARIES

Rev 10/2025 included revisions in wording due to NMMHCA separation from NMCA. Committee wording updated, membership types revised, positionality statement added, and graduate student board member position added. Rev 10/2005 and rev 4/1995 were major revisions. The bylaws in its current form was established with the 10/2005 changes. Article names are followed by the date of the last revision. If there is no date, it was revised on 4/1995. There are no known copies of bylaws prior to 4/1995. Prior to Rev 4/1996 the Association was known as the New Mexico Mental Health Counselors Association.Rev. 7/2007 The name was changed from Licensed Professional Counselors Association/New Mexico (LPCA/NM) back to New Mexico Mental Health Counselors Association.. Rev 7/2013 was created primarily to clarify Board positions and terms and remove terms no longer in use. Rev 8/2014 was created to specify changes about student membership dues, AMHCA's LDI and travel per diem rates. Rev 8/2015 updated minor language and added a 2 year Presidential term, which includes the Association paying dues for AMHCA and NMCA. 09/2020 Grammatical and font continuity. Removal of division of ACA from Article 1. Removal of All Elected Officers, replaced with President and President Elect, as required to be in good standing with AMHCA and NMCA. Article VII Section 4 the addition of Immediate Past President to successor of President when a vacancy occurs. Update Article IX, Section 4 to indicate it would be appropriate to have "real time" meetings due to COVID-19. Rev 2/2024 update to Article 1 update to history of name. Article IV Sec I define executive board. Section 2 board member can be removed by majority vote. Section 4 added board approval for compensation. Art III membership updates removing NMCA and referring to AMHCA. Article VII Section 1 grammar correction. Section 3 addressing section 5. Adding Section 5 for electronic voting. Article VIII Section 2 removing President Elect and adding Treasurer. Article IX Section 1 adding electronic voting. Article XV Section 1 added the board of directors has the power to amend bylaws. Article XVI to clarify dissolution of association and added Sec 2 and Sec 3 for definition of NMMHCA Board of Directors and 501(c)(3) status. Addition of Section XVII Conflict of Interest. Correct formatting errors and continuity of format on revisions dates. Rev 7/2024 correction to Article 1 history of name, Art III: Membership Sec 5 update to members status, Art XI: Standing Committees Sec 1, 2, 3, 4, 5, 6 added Chair shall serve as Chair of the said committee. Updated Sec 4 to Media Chair to encompass job more effectively. Updated Sec 2 to Policy Chair to encompass job more effectively.

X Christine Herzog 1/15/2026

Christine Herzog
President

X 1/15/2026

Emma Vdoviak- Markow
Secretary